

November 1, 2016

Office of Community Colleges and Workforce Development 255 Capitol Street NE, Third Floor Salem, OR 97310

Phone: 503-947-2401

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HECC

Re: Worker Adjustment and Retraining Notification Act ("WARN") Notice

To Whom It May Concern:

Consistent with the spirit of the law that encourages employers to provide notice to employees of a plant closure or permanent workforce reduction, UTi regretfully informs you that we will be conducting a mass layoff at our Portland offices located at 400 SE 6<sup>th</sup> Ave Portland, OR 97204.

This action is expected to be permanent.

The expected date of separation from UTi for all affected employees ranges from December 31, 2016 – May 31, 2017.

Bumping rights do not exist.

Information regarding the affected UTi employees is included on the attached spreadsheet.

These employees are not represented by a Union.

For further information, contact:

Missy Larson – Sr. Manager, Human Resources

400 SW 6<sup>th</sup>, 9th floor, Suite 911

Portland, OR 97204

Office 503-688-6344, Cell 503-475-8227

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mlarson@go2uti.com

## WARN Notice Impact

WARN Notice Impact	
Job Title	Number of Employees Affected
Spec, AP	4
Analyst, Accounts Payable	2
ABC Costing Analyst	2
Accountant	6
Accounting Manager, Financial Accounting and Management	1
Accounting Specialist - Cash	1
Administrative Assistant	2
Business Analyst	7
Sr. Business Analyst	8
Financial Analyst	2
Analyst, Oracle Fin Business	1
Analyst, Quality	4
Architect, Data	1
Cash Management Specialist	2
Cash Management Team Lead	1
Collection Specialist	<b>2</b>
Collections Team Lead	1
Cost Analyst Supervisor	1
Developer, Oracle Application	1
Dir, Program Mgmt Oneworld	1
Director Finance Transformation Portfolio Management	1
Facilities Supervisor	1
Finance Solution Architect	1
General Ledger Specialist	3
GL Payroll Accountant	1
Global Security Manager	1
Head of Shared Services	1
IT Systems Administrator	1
Lead, Finance Solution Architect	. 1
Lead, Support Analyst	1
Manager - Finance Intergration Support	1
Mgr, Business Development	1
Mgr, Process	2
Principal Software Engineer	2
Program Manager, Financial Integration	1
Project Administrator	1
Project Manager, Finance Transformation	1
QA Lead	1
Senior Accounts Receivable Specialist	1
Senior Level 2 Tech Analyst	3
Senior Manager, Branch Transportation Costing	1
Senior Manager, Solution Architecture & Support	1
Senior Software Engineer	4
Software Engineer	4
Spec, Accounts Receivable	2
Spec, Agents	1
Sr Manager, Compliance Business Processes	1
Sr Release Manager	1
Supv, Accounting	1
Supv, Accounts Payable	1
Supv, Collections	1
Team Lead, Finance	1
Vendor Master Data Steward	1

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